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FOR IMMEDIATE RELEASE

BASE® CAN HELP SCHOOL DISTRICTS LOOKING FOR EXTRA DOLLARS AS THEY FINALIZE BUDGETS

School districts find big savings in money saving benefit plans, including Health Reimbursement Arrangement & 125 Cafeteria Plan options

ADEL, IA – March 24, 2010: When faced with trimming budgets, many school districts are forced to look for money saving options while upholding a responsibility to educate students. BASE® has several different money saving options available to help defray costs needed to support the programs, facilities, and staff needed to educate the children in our schools.

Whether school districts are looking to enrich current benefit plans or implement cost saving measures, BASE® is introducing school districts across the country to Health Reimbursement Arrangements (HRAs). BASE® strongly urges school business leaders to take a look at this option that tends to get overlooked due to the fact of increasing costs in health care.

An HRA is an employer-funded plan that reimburses an employee for family medical expenses. The HRA provides health care savings to employers by giving more responsibility to employees regarding the management of their health expenses. HRA health plans can work with any level of deductible or insurance plan, and research shows that total health spending is reduced when consumers bear more responsibility for their health care expenses.

HRAs have saved other school districts anywhere from \$30,000 to \$70,000+ on their annual health care premiums. These dollars could help make a difference when forced to trim budgets.

BASE® can provide a complimentary benefit analysis to outline the exact savings that can be seen with any of the money saving options available. Contact BASE® today at 1-888-386-9680 and a representative can introduce the various options, including the HRA or 125 Cafeteria plan, and provide an analysis that is based on the current needs of any school district.

About BASE®

Established in 1999, BASE® is one of the nation's leading employee benefit administrators. BASE® offers a variety of tax savings and benefit plans for small businesses, including the Health Reimbursement Arrangement (HRA) and the 125 Cafeteria Plan which includes a Flexible Spending Account (FSA), Dependent Care Assistance Plan (DCAP), Premium Only Plan (POP), and Health Care Premium Reimbursement (HCPR). To find out more about HRAs and Cafeteria Plans visit www.baseonline.com or contact a Benefit Specialist at 888-386-9680.

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